



BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No.400-36/2011-Pers.I(Pt.)

Dated: Dec 3, 2014

To

All Heads of Telecom Circles &
Administrative Units of BSNL

Subject:- Declaring all areas falling under Bihar and Jharkhand Telecom Circles as 'Soft Tenure Areas'- regarding.

In continuation to this office letter No. 412-10/2009-Pers.I dated 09.05.2012, all areas falling under Bihar and Jharkhand Telecom Circles are hereby declared as **Soft Tenure Areas**.

2. The facilities/ liabilities/ benefits attached with Soft Tenure postings shall henceforth be applicable to above areas/stations/SSAs as the case may be.

3. This has approval of the Competent Authority.

(Deepak Agrawal)
Addnl. General Manager(Pers)

Copy to:

1. PPS to CMD, BSNL/All Directors of BSNL Board.
2. CVO, BSNL.
3. All Executive Directors, BSNL CO. New Delhi.
4. DDG(Estt)/Director (Staff)/US(STG.I/II/III), DoT.
5. All PGMs/SR.GMs/GMs, BSNL CO, New Delhi
6. AGM(Pers-I/II/Estt.-IV/Estt-I/CSS, BSNL CO, New Delhi
7. All DMs (Pers.I/Admn.I/II/CSS/L&A/Paybill/Cash,Pension BSNL
8. Rajbhasha Adhikari, BSNL CO
9. OC/order bundle